

Solution-oriented Short-term Coaching

The ideal support for everyday agile leadership in hotels

What is solution-oriented short-term Coaching?

01



Imagine that your employee has a specific, difficult topic.

01

02



You want to enable your employee to solve this themselves.

02

03



Normal coaching sessions are too complex and seminars too extensive.

03

04



Short-term coaching just takes up the issue. And helps your employee to find a solution.

04

We make this possible through targeted changes of perspective.

- Because often one is so limited by one's routines that one no longer recognises obvious solutions.
- With a completely new perspective on a topic, the employees discover their resources and new ideas for solutions.



What short-term coaching is available?

1 Delegating successfully

- Define goals.
- Work out the benefits for the recipient.

2 Initiating improvements

- Structure ideas in an understandable way.
- Clearly describe WHAT, HOW and WHY.

3 Apply new working methods

- Recognise new methodologies.
- Make them usable for yourself.
- And adapt them to your own working methods.

4 Recognise and set priorities

- Distinguish between work that is necessary and work that is not (no longer) necessary.
- Within the necessary work, prioritise according to urgency.

5 Fill a new role/function

- Identify and formulate expectations.
- Develop a plan for meeting expectations.

6 Moderate changes in the team

- Promote understanding and motivate.
- Formulate adaptation needs.
- Redefine priorities.

7 Analysing conflicts

- Putting oneself in the position of the other person.
- Identify causes of conflict.

8 Convince & inspire

- Pick up recipient.
- Eliminate doubts.
- Overcome resistance.
- Build consent.

9 Just talk

- Communicate personal feelings.
- Build mutual understanding.
- Establish familiarity.

Where can short-term coaching help in concrete terms? e.g. ...

01

Welcome!

Fill a new role/
function

Apply new
working
methods

Just talk

02

The first time a
manager

Identify and set
priorities

Successful
delegation

Convince &
inspire

03

Successful
leadership in
everyday life

Successful
delegation

Moderate
changes in the
team

Analyse conflicts

04

Carry out a
project

Initiate
improvements

Convince &
inspire

Analyse conflicts

05

Accompaniment
in change

Apply new
working
methods

Identify and set
priorities

Just talk

Packages of 3, 5, 10 or 20 focus coaching sessions each are available

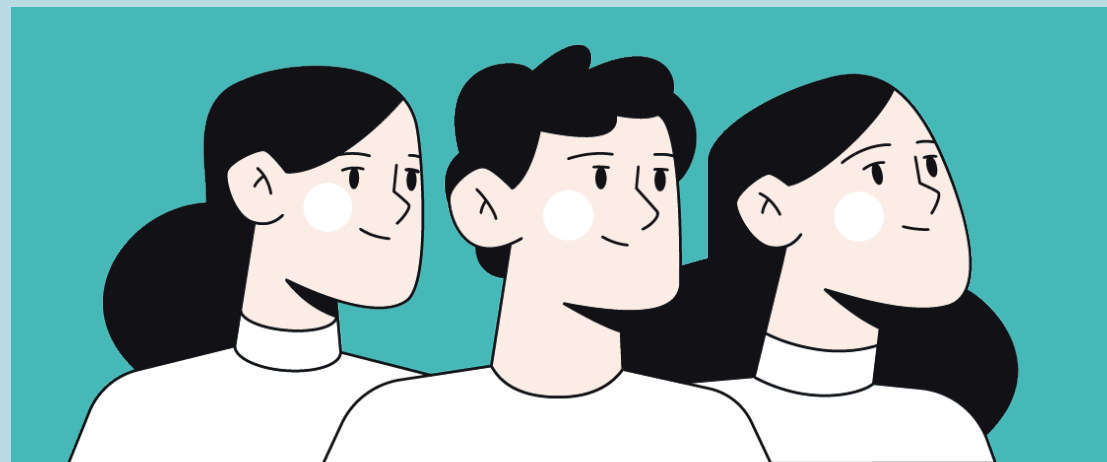
What are the benefits of short-term coaching?



Employees

Security and confidence in change processes

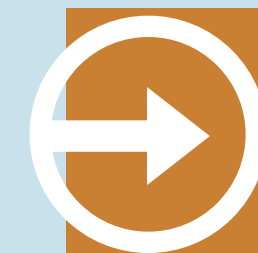
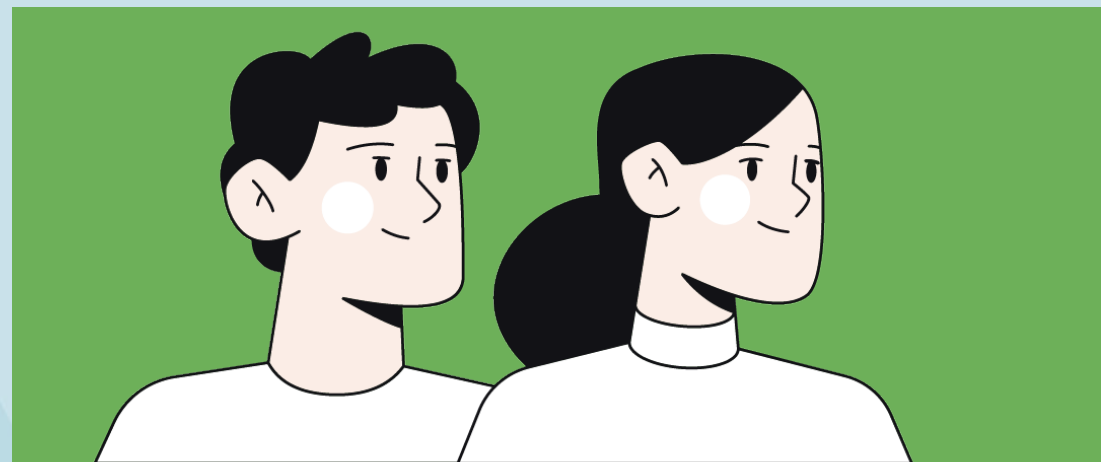
Higher problem-solving skills



HR teams

Improved Burn/Bore-Out Prevention

Increased employee loyalty



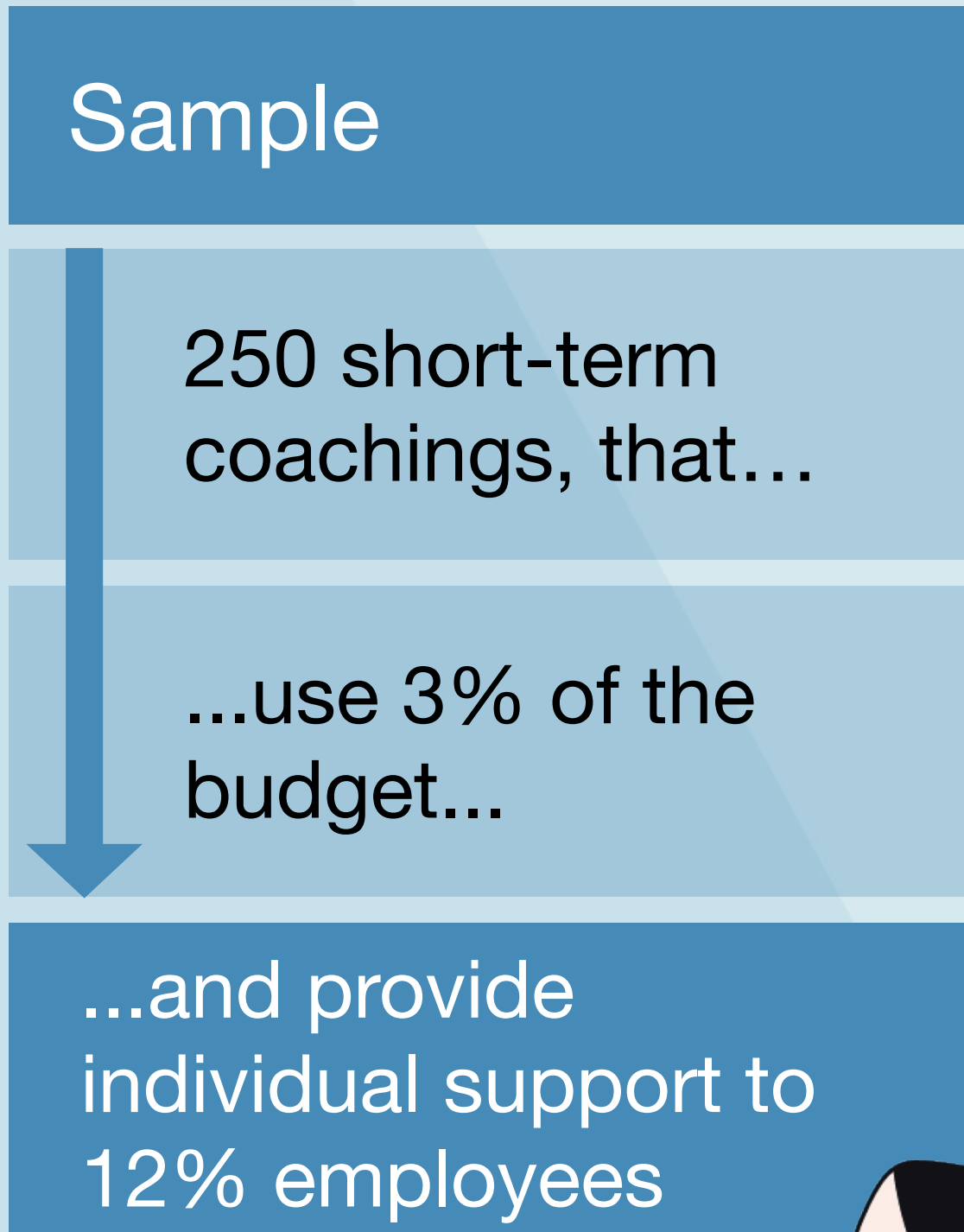
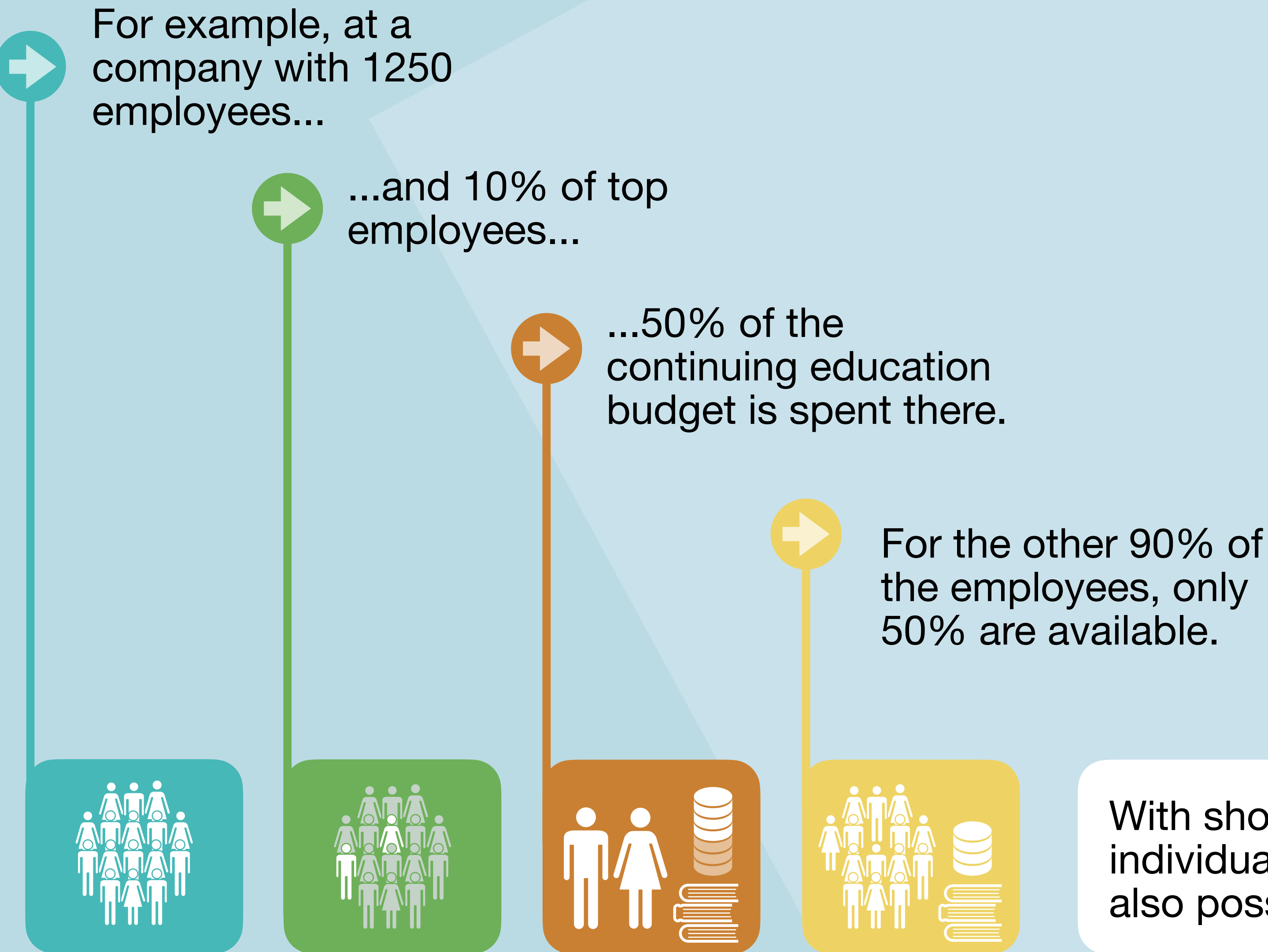
Superiors

Relieving the burden of leadership work

More acceptance by the employees



Short-term coaching is effective.



With short-term coaching, individual support is now also possible here.



The secret: Comoco's short-term coaching process

01

**Preparation (independent
- digitised)**

- Selection and booking of a Comoco focus coaching session
- Description of the situation + description of expectations
- Getting to know the coach and the employee

02

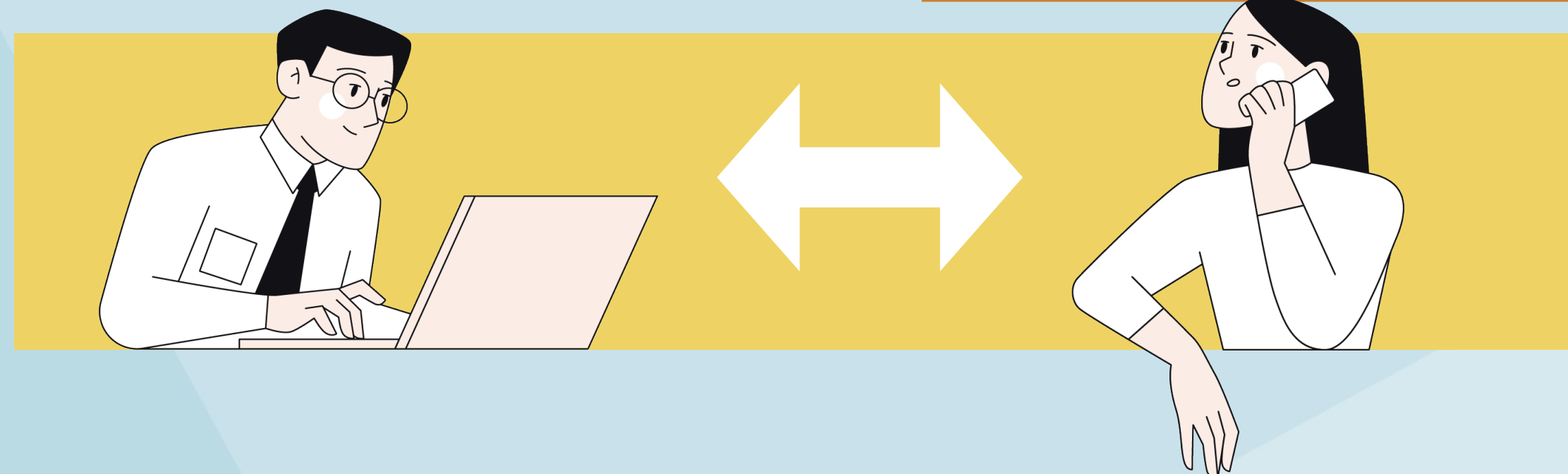
**30 minutes Comoco
Focus Coaching (Coach
& Coachee Online)**

- Warm Up
- Analysis
- Other perspectives

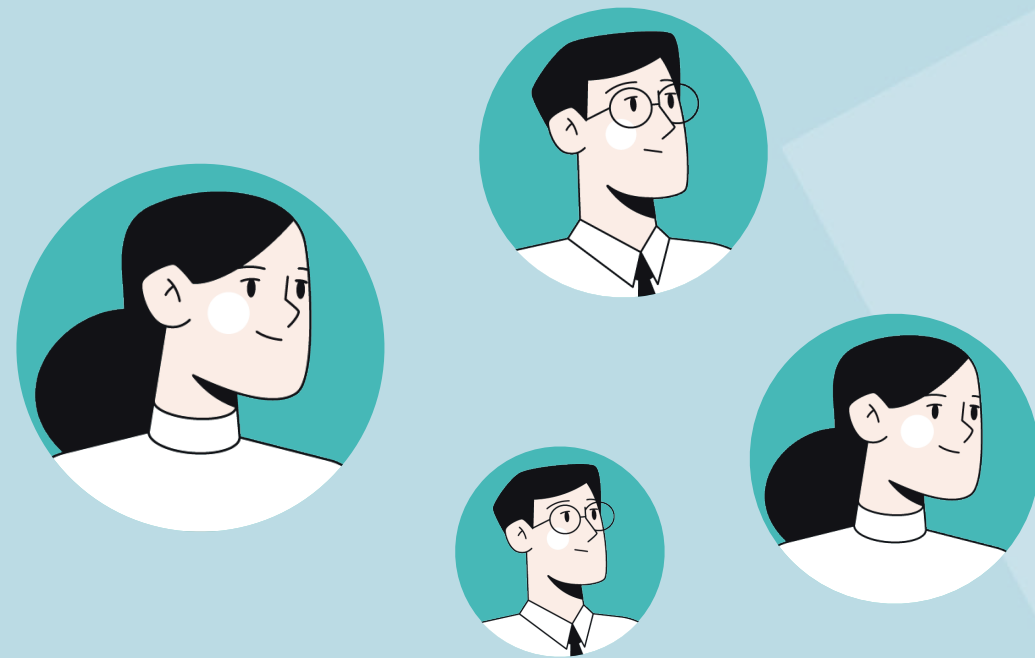
03

**Individual follow
up**

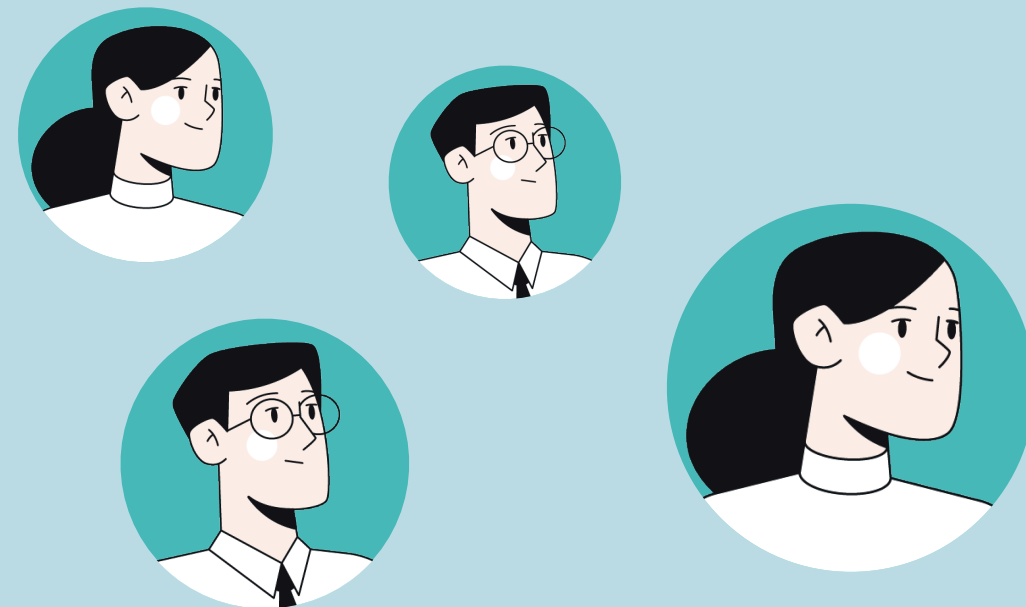
Implementation/
application by the
employees



Comoco links demand and availability

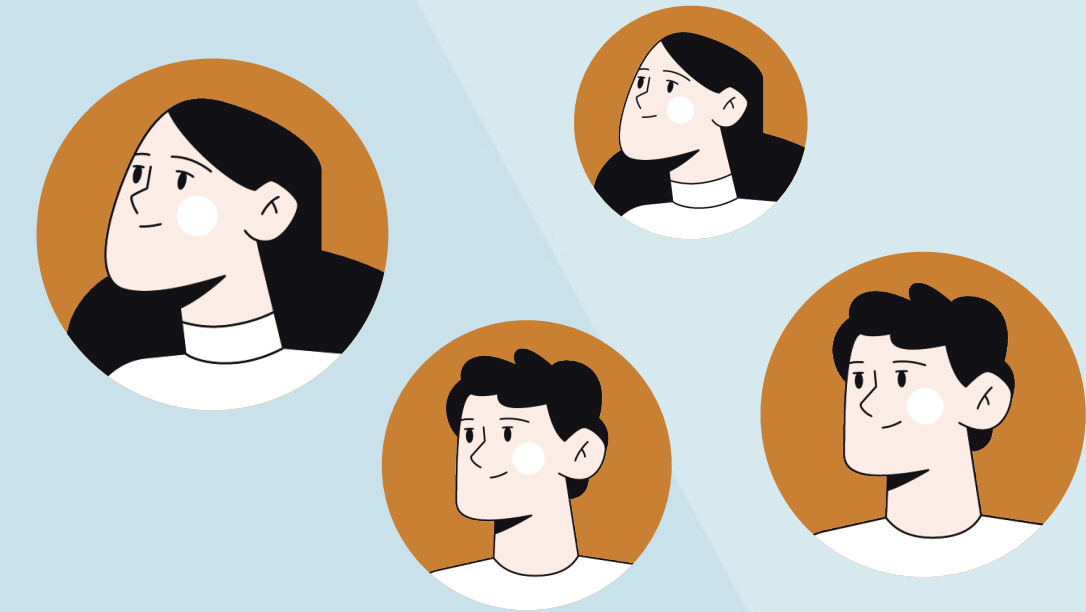


Many **coaches** who are
available at short notice.



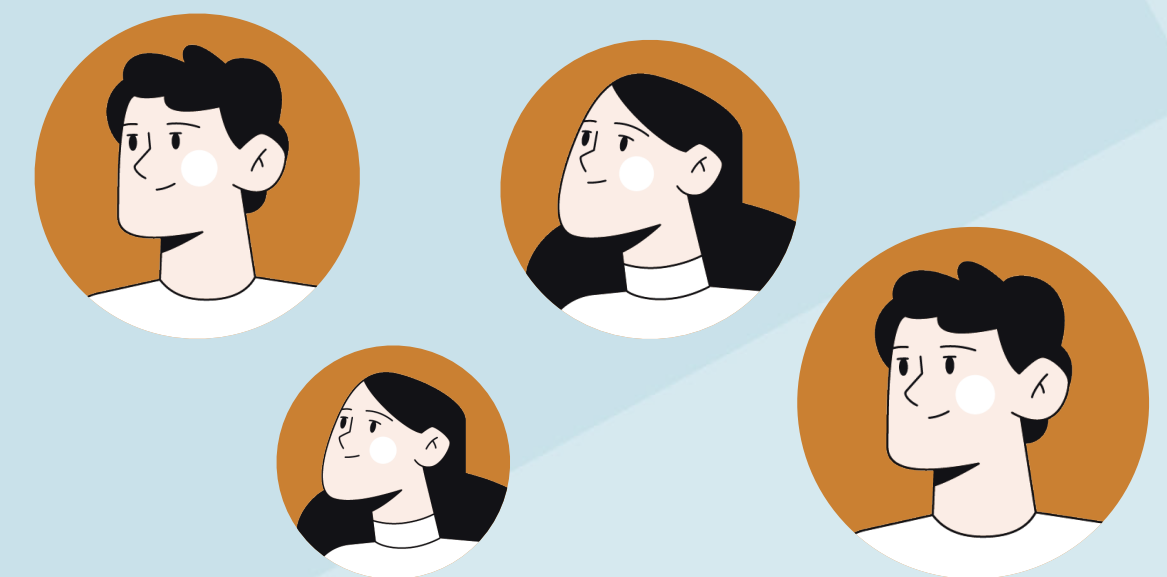
comoco.de

- Pre-prepared 30-minute coaching sessions,
- And coaches available at any time,
- enable ...



How to meet the
needs of many
employees

... quick answers for many
issues.



And this is how a short-term coaching works:

Warm Up



01

Entry

02

Describe the situation

03

Deepen the question

Analyse



01

Discover perspectives

02

Identify key element

Result



Fix **ONE** specific action

Per short-term coaching for the price of:

79 €



and an idea app



Comoco stands for



Easy.

Focused coaching & smart idea management



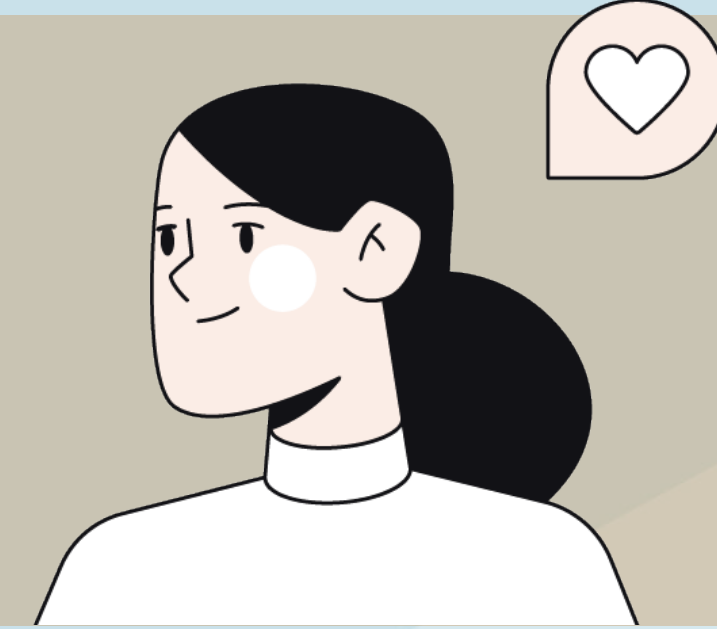
Now.

Motivation for ALL to find the best solution



Effective.

Making **change** in the workplace **feel good** for the **long term**



Packages

	Wild Card	Package	Corporate S	Corporate M	Corporate L
Focus Coaching (Volumes)	Single bookings	3 / 5 / 10 / 20	>50	>250	>1000
Coach available after no later than			48H	24H	12H
Comoco Coach-Pool	X	X	X	X	X
Monthly settlement			X	X	X
Dedicated ordering cycle <ul style="list-style-type: none"> • Integration Corporate guidelines <ul style="list-style-type: none"> • Ordering, billing etc. • Employee can select coach specifically 				X	X
Corporate Coach Pool <ul style="list-style-type: none"> • Limitation of selectable coaches • Integration of already listed coaches • Integration of internal coaches 					X
Idea App	X	X	X	X	X
Prepayment/deposit	100%	100%/Package	50%	25%	15%

Contact for short-term coaching services and idea app



Comoco Coaching & Consulting GmbH

Ronny Burchhardt

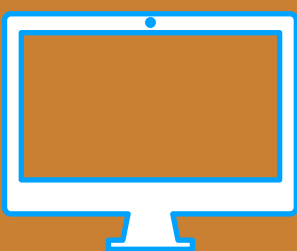
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Make your appointment [HERE](#)



Read more on comoco.de



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